

MABANK ISD

2025-2026 Salary Schedule for Classroom Teachers

Years of Experience	Salary	TRS Insurance Incentive (\$350/month)*	Total Compensation
0	\$51,000	\$4,200	\$55,200
1	\$51,500	\$4,200	\$55,700
2	\$52,050	\$4,200	\$56,250
3	\$55,550	\$4,200	\$59,750
4	\$56,175	\$4,200	\$60,375
5	\$60,850	\$4,200	\$65,050
6	\$61,575	\$4,200	\$65,775
7	\$62,325	\$4,200	\$66,525
8	\$63,125	\$4,200	\$67,325
9	\$63,975	\$4,200	\$68,175
10	\$64,875	\$4,200	\$69,075
11	\$65,825	\$4,200	\$70,025
12	\$66,825	\$4,200	\$71,025
13	\$67,825	\$4,200	\$72,025
14	\$68,825	\$4,200	\$73,025
15	\$69,825	\$4,200	\$74,025
16	\$70,825	\$4,200	\$75,025
17	\$71,725	\$4,200	\$75,925
18	\$72,525	\$4,200	\$76,725
19	\$73,225	\$4,200	\$77,425
20	\$73,825	\$4,200	\$78,025
21	\$74,325	\$4,200	\$78,525
22	\$74,825	\$4,200	\$79,025
23	\$75,325	\$4,200	\$79,525
24	\$75,825	\$4,200	\$80,025
25	\$76,325	\$4,200	\$80,525
26	\$76,825	\$4,200	\$81,025
27	\$77,325	\$4,200	\$81,525
28	\$77,825	\$4,200	\$82,025
29	\$78,325	\$4,200	\$82,525
30	\$78,825	\$4,200	\$83,025

*Requires participation in TRS ActiveCare Health Insurance Plan.